

COMPID = 5198591

UNITID = 5198591

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. FIRST CITIZENS BANCSHARES INC

4300 SIX FORKS ROAD

RALEIGH, NC 27609

2.a. FIRST CITIZENS BANCSHARES INC

4300 SIX FORKS ROAD

RALEIGH, NC 27609

c. EIN= 560223230

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=119723906

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 522110 - Commercial Banking

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
			***** Male *****						***** Female *****						
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	1	0	33	0	0	1	0	0	13	0	0	0	0	0	48
First/Mid Officials & Mgrs	13	13	337	18	0	6	0	3	269	29	0	6	0	2	696
Professionals	28	31	459	47	1	49	4	4	444	53	1	31	1	9	1162
Technicians	0	1	11	4	0	1	0	0	13	5	0	0	0	0	35
Sales Workers	55	61	584	42	1	15	3	9	580	57	1	23	1	16	1448
Administrative Support	50	190	240	92	1	14	2	9	1841	688	6	53	14	57	3257
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	11	1	0	0	0	0	1	0	0	0	0	0	13
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Total	147	296	1677	204	3	86	9	25	3161	832	8	113	16	84	6661
Previous Year Total	153	295	1682	216	3	82	9	28	3320	923	9	113	20	91	6944

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/15/2020

THRU 12/31/2020

SECTION G – CERTIFICATION:

CERTIFIED DATE: 8/16/2021

12:36 PM

CERTIFYING OFFICIAL: CARRIE HESSE

EMAIL: CARRIE.HESSE@FIRSTCITIZENS.COM

TITLE: HR GOVERNANCE OPS CONSULTANT

PHONE: 919-716-2635

EEO-1 REPORT CONTACT PERSON: CARRIE HESSE

EMAIL: CARRIE.HESSE@FIRSTCITIZENS.COM

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PHONE: 919-716-2635